

Donald S. Bourne, PhD, MPH

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Education

Anesthesiology Residency (Research Track), University of Pittsburgh Medical Center, Pittsburgh, PA	2026-2030
MD, University of Pittsburgh, Pittsburgh, PA	2019-2025
PhD in Health Services Research and Policy, University of Pittsburgh, Pittsburgh, PA	2021-2024
MPH in Epidemiology, Oregon Health & Science University, Portland, OR	2015-2017
BS in Microbiology, Oregon State University, Corvallis, OR	2010-2014

Professional Experience

Postdoctoral Fellowship, University of Pittsburgh School of Public Health, Pittsburgh, PA	2026
Research Associate, Veterans Affairs Evidence Synthesis Program Portland, OR	2016-2019
Research Associate, Oregon Health and Science University Portland, OR	2015-2016
Research Assistant, Oregon Health and Science University Portland, OR	2013-2014

Other Positions and Employment

Nursing Assistant, Terwilliger Plaza Portland, OR	2015-2016
Warehouse Manager, Ornaments to Remember Wilsonville, OR	2010-2015

Certification and Licensure

Basic Life Support (CPR and AED), American Heart Association	2019-2026
Certified in Public Health, National Board of Public Health Examiners	2017-2020

Professional Memberships and Activities

American Society of Health Economists	2025-Current
American Medical Association	2022-Current
<i>Council on Science & Public Health, 2025-2026</i>	
<i>Region 6 Delegate, 2025</i>	
<i>Committee on American Indian Affairs, 2022-Current</i>	
<i>Medical Student Section Delegate, 2022-2024</i>	
<i>Pennsylvania Alternate Delegate, 2022-2024</i>	

American Society of Anesthesiologists <i>Medical Student Component Alternate Delegate, 2025</i>	2022-Current
Pennsylvania Society of Anesthesiologists	2022-Current
International Anesthesia Research Society	2022-Current
Early-Stage Anesthesiology Scholars	2021-Current
AcademyHealth <i>State Health Research and Policy Interest Group, 2021-2025</i>	2021-Current
Pennsylvania Medical Society <i>Speakers' Advisory Panel, 2025-2026</i> <i>Corporate Practice of Medicine Task Force, 2025</i> <i>Board of Trustees, 2024-2025</i> <i>Finance Committee, 2024-2025</i> <i>Medical Student Section Policy Chair, 2021-2024</i> <i>Allegheny County Delegate, 2020-2023</i>	2020-Current
Physicians for a National Health Program <i>Moral Injury Working Group, 2025-Current</i> <i>Policy Committee, 2023-Current</i> <i>Board of Directors, 2023-2024</i>	2019-Current
Students for a National Health Program <i>Executive Board, 2023-2024</i> <i>National Political Advocacy Team, 2021-2022</i> <i>University of Pittsburgh Interest Group President, 2020-2025</i>	2019-Current
Oregon Public Health Association <i>Policy Committee</i>	2017-2019
Society for Advancement of Chicanos and Native Americans in Science	2012-2014

Honors and Awards

Foundation of Anesthesia Education and Research MSTP Award	2025
Gold Humanism Honor Society Member	2025
MSTP Diversity, Equity, and Inclusion Award, University of Pittsburgh	2024
Heritage Valley Health System Medical Staff Medical School Scholarship	2024
Outstanding Professional Enrichment Course, University of Pittsburgh	2023
Health Justice Scholarship, University of Pittsburgh Center for Health Equity	2022
Outstanding Student Health Policy Abstract Award, State Health Research and Policy Interest Group, AcademyHealth Annual Research Meeting	2022
Diversity, Equity and Inclusion Abstract Award, University of Pittsburgh School of Public Health	2022
Social Medicine Fellows Program, University of Pittsburgh School of Medicine	2020-2021
Best Abstract in Clinical Research, 9th Annual Mitchell P. Fink Scholar Day, Department of Critical Care Medicine, University of Pittsburgh Medical Center	2020
Nicholas Skala Health Activist Scholarship, Physicians for a National Health	2019, 2024

Program

Early Professional Achievement Award, Oregon Public Health Association	2017
Dean's List, Oregon State University	2010, 2014
Kirk Spencer Scholarship, Kirk Spencer Foundation	2010

Administrative Services

MSTP Workshop Committee, University of Pittsburgh	2025-2026
MSTP Menton House Leader, University of Pittsburgh	2024-2025
MSTP Interview Committee, University of Pittsburgh	2020-2025
Ad Hoc Reviewer <i>Cancer Management and Research, Health Affairs, Journal of Multidisciplinary Healthcare, Journal of Parenteral and Enteral Nutrition, Journal of the American Medical Informatics Association Open, Neuropsychiatric Disease and Treatment</i>	2018-Present
Health Promotion and Disease Prevention Committee, VA Portland Health Care System	2017-2019
Student Health Advisory Committee, Oregon Health and Science University	2015-2017

Educational Activities

Invited Talk: "Medical Activism", CAS SO 215 Sociology of Health Care, Boston University	3/28/2024
Invited Talk: "Assessing Implementation and Impacts of a Rural Hospital Alternative Payment Model Demonstration: Mixed Methods Evidence From the Pennsylvania Rural Health Model", Medicaid Research Center Seminar, University of Pittsburgh School of Public Health	1/29/2024
Invited Talk: Health Policy and Management Seminar Impacts of the Pennsylvania Rural Health Model", HPM 3001 Doctoral Research and Professional Development Seminar, University of Pittsburgh School of Public Health	1/16/2024
Invited Talk: "Advocacy Within Organized Medicine", MSELCT 5700 Changing Science, Changing Society: A Guide to 21st Century Medicine, University of Pittsburgh School of Medicine	3/14/2023
Coordinator, Health Policy Professional Enrichment Course, University of Pittsburgh School of Medicine	2022-2023
Teaching Assistant (Graduate), CLRES 2300 Introduction to Systematic Reviews and Meta-Analyses, University of Pittsburgh School of Medicine	2022
Teaching Assistant (Undergraduate), General Microbiology Lab, Oregon State University	2014

Research Support

NIH F30 1F30MD019191-01 & 5F30MD019191-02 University of Pittsburgh Role: Principal Investigator	11/1/2023 – 10/31/2025
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NIH TL1 TR001858-07 & TR001858-08
University of Pittsburgh Institute for Clinical Research Education
Role: Trainee, PI: Kevin Kramer

9/1/2021 – 8/31/2023

NIH 5 T32 GM 8208-32
University of Pittsburgh Medical Science Training Program
Role: Trainee, PI: Richard Steinman

6/1/2019 – 8/31/2021

Publications

1. Sabik, L.M., Whitman, J., **Bourne, D.S.**, Sun, Z., Roberts, E.T., Yabes, J.G., Bhattacharya, M., Bartlett, D., Kahn, J.M. and Jacobs, B.L., 2026. Impacts of a Rural Hospital Global Budget Alternative Payment Model on Patterns of Cancer Surgery. *Medical Care*, pp.10-1097.
2. Rak K, **Bourne DS**, Barnes J, et al. Factors Influencing Rural Hospitals' Decisions to Participate in an Alternative Payment Model: A Mixed Methods Study. *Health Affairs*. 44.7 (2025): 796-805. doi: 10.1377/hlthaff.2024.01609
3. **Bourne DS**, Sun Z, Jacobs BL, et al. Association of a State-Wide Alternative Payment Model for Rural Hospitals With Bypass for Elective Surgeries. *Health Serv Res*. Jan 30 2025:e14442. doi:10.1111/1475-6773.14442
4. **Bourne DS**, Xue L, Hollander MAG, Cole ES, Donohue JM. Changes in Medication Utilization and Adherence Associated with Homeless Adults' Entry into Permanent Supportive Housing. *J Gen Intern Med*. Jul 2024;39(9):1590-1596. doi:10.1007/s11606-024-08621-0
5. **Bourne DS**, Roberts ET, Sabik LM. Early impacts of the Pennsylvania Rural Health Model on potentially avoidable utilization. *Health Aff Sch*. Feb 2024;2(2):qxae002. doi:10.1093/haschl/qxae002
6. Veazie S, Peterson K, **Bourne D**, Anderson J, Damschroder L, Gunnar W. Implementing High-Reliability Organization Principles Into Practice: A Rapid Evidence Review. *J Patient Saf*. Jan 1 2022;18(1):e320-e328. doi:10.1097/pts.0000000000000768
7. Vranas KC, Plinke W, **Bourne D**, et al. The influence of POLST on treatment intensity at the end of life: A systematic review. *J Am Geriatr Soc*. Dec 2021;69(12):3661-3674. doi:10.1111/jgs.17447
8. Veazie S, Mackey K, Peterson K, **Bourne D**. Managing Acute Pain in Patients Taking Medication for Opioid Use Disorder: a Rapid Review. *J Gen Intern Med*. Dec 2020;35(Suppl 3):945-953. doi:10.1007/s11606-020-06256-5
9. Peterson K, Veazie S, **Bourne D**, Anderson J. Association Between Traumatic Brain Injury and Dementia in Veterans: A Rapid Systematic Review. *J Head Trauma Rehabil*. May/Jun 2020;35(3):198-208. doi:10.1097/htr.0000000000000549
10. Mackey K, Veazie S, Anderson J, **Bourne D**, Peterson K. Barriers and Facilitators to the Use of Medications for Opioid Use Disorder: a Rapid Review. *J Gen Intern Med*. Dec 2020;35(Suppl 3):954-963. doi:10.1007/s11606-020-06257-4
11. Mackey K, Anderson J, **Bourne D**, Chen E, Peterson K. Benefits and Harms of Long-term Opioid Dose Reduction or Discontinuation in Patients with Chronic Pain: a Rapid Review. *J Gen Intern Med*. Dec 2020;35(Suppl 3):935-944. doi:10.1007/s11606-020-06253-8
12. **Bourne DS**, Davis BS, Gigli KH, et al. Economic Analysis of Mandated Protocolized Sepsis Care in New York Hospitals. *Crit Care Med*. Oct 2020;48(10):1411-1418. doi:10.1097/ccm.00000000000004514
13. Veazie S, Peterson K, **Bourne D**. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Implementation of High Reliability Organization Principles*. Department of Veterans Affairs (US); 2019.
14. Veazie S, Mackey K, **Bourne D**, Peterson K. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Managing Acute Pain in Patients with Opioid Use Disorder on Medication-assisted Treatment*. Department of Veterans Affairs (US); 2019.
15. Veazie S, **Bourne D**, Peterson K, Anderson J. VA Evidence Synthesis Program Reports. *Evidence Brief: Video Telehealth for Primary Care and Mental Health Services*. Department of Veterans Affairs (US); 2019.
16. Peterson K, Veazie S, **Bourne D**, Anderson J. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Traumatic Brain Injury and Dementia*. Department of Veterans Affairs (US); 2019.
17. Peterson K, Anderson J, **Bourne D**, et al. Health Care Coordination Theoretical Frameworks: a Systematic Scoping Review to Increase Their Understanding and Use in Practice. *J Gen Intern Med*. May 2019;34(Suppl 1):90-98. doi:10.1007/s11606-019-04966-z
18. Mackey K, Veazie S, Anderson J, **Bourne D**, Peterson K. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Barriers and Facilitators to Use of Medications for Opioid Use Disorder*. Department of Veterans Affairs (US); 2019.
19. Mackey K, Anderson J, **Bourne D**, Chen E, Peterson K. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Benefits and Harms of Long-term Opioid Dose Reduction or Discontinuation in Patients with*

- Chronic Pain*. Department of Veterans Affairs (US); 2019.
20. Anderson J, Peterson K, **Bourne D**, Boundy E. Effectiveness of Intradialytic Parenteral Nutrition in Treating Protein-Energy Wasting in Hemodialysis: A Rapid Systematic Review. *J Ren Nutr*. Sep 2019;29(5):361-369. doi:10.1053/j.jrn.2018.11.009
 21. Anderson J, **Bourne D**, Peterson K, Mackey K. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Accuracy of Self-report for Cervical and Breast Cancer Screening*. Department of Veterans Affairs (US); 2019.
 22. Peterson K, **Bourne D**, Anderson J, Boundy E, Helfand M. VA Evidence Synthesis Program Reports. *Evidence Brief: Hyperbaric Oxygen Therapy (HBOT) for Traumatic Brain Injury and/or Post-traumatic Stress Disorder*. Department of Veterans Affairs (US); 2018.
 23. Peterson K, Anderson J, **Bourne D**, Mackey K, Helfand M. Effectiveness of Models Used to Deliver Multimodal Care for Chronic Musculoskeletal Pain: a Rapid Evidence Review. *J Gen Intern Med*. May 2018;33(Suppl 1):71-81. doi:10.1007/s11606-018-4328-7
 24. Peterson K, Anderson J, **Bourne D**, Boundy E. VA Evidence Synthesis Program Reports. *Scoping Brief: Care Coordination Theoretical Models and Frameworks*. Department of Veterans Affairs (US); 2018.
 25. Peterson K, Anderson J, **Bourne D**. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Suicide Prevention in Veterans*. Department of Veterans Affairs (US); 2018.
 26. Peterson K, Anderson J, **Bourne D**. VA Evidence-based Synthesis Program Reports. *Evidence Brief: Use of Patient Reported Outcome Measures for Measurement Based Care in Mental Health Shared Decision-Making*. Department of Veterans Affairs (US); 2018.
 27. Dobscha SK, Denneson LM, Pisciotto MK, et al. Predictors of viewing progress notes among users of VA's electronic health portal who receive mental health care. *JAMIA Open*. Jul 2018;1(1):122-127. doi:10.1093/jamiaopen/ooy007
 28. Anderson J, Peterson K, **Bourne D**, Boundy E. VA Evidence Synthesis Program Reports. *Evidence Brief: Use of Intradialytic Parenteral Nutrition (IDPN) to Treat Malnutrition in Hemodialysis Patients*. Department of Veterans Affairs (US); 2018.
 29. Peterson K, **Bourne D**, Anderson J, Mackey K, Helfand M. VA Evidence Synthesis Program Reports. *Evidence Brief: Effectiveness of Stellate Ganglion Block for Treatment of Posttraumatic Stress Disorder (PTSD)*. Department of Veterans Affairs (US); 2017.
 30. Peterson K, Anderson J, **Bourne D**, Mackey K, Helfand M. VA Evidence Synthesis Program Reports. *Evidence Brief: Effectiveness of Models Used to Deliver Multimodal Care for Chronic Musculoskeletal Pain*. Department of Veterans Affairs (US); 2017.
 31. Peterson K, Anderson J, **Bourne D**, Boundy E, Helfand M. VA Evidence Synthesis Program Reports. *Evidence Brief: Use of Performance Measures as Criteria for Selecting Community Cardiac and Orthopedic Surgical Providers for the Veterans Choice Program*. Department of Veterans Affairs (US); 2017.
 32. Mackey K, Peterson K, **Bourne D**, Anderson J, Boundy E, Helfand M. VA Evidence Synthesis Program Reports. *Evidence Brief: Near Infrared Spectroscopy for Detecting Brain Hematoma*. Department of Veterans Affairs (US); 2017.
 33. **Bourne D**, Plinke W, Hooker ER, Nielson CM. Cannabis use and bone mineral density: NHANES 2007-2010. *Arch Osteoporos*. Dec 2017;12(1):29. doi:10.1007/s11657-017-0320-9

Complete List of Published Work on PubMed:

https://www.ncbi.nlm.nih.gov/sites/myncbi/1TO_8Xz7O6Jk9/bibliography/50493877/public/?sort=date&direction=ascending

Oral Presentations

1. **Bourne DS**, Phan B, Rosano C, Catov J, Ibarra A. The Associations Between Retinal Thickness and Gait Performance Across Preeclampsia Status. Presented at: ANESTHESIOLOGY 2025; October 10-14, 2025; San Antonio, TX.
2. **Bourne DS**, Sun Z, Jacobs BL, et al. Association of a State-Wide Alternative Payment Model for Rural Hospitals with Bypass for Elective Surgeries. Presented at: Annual Conference of the American Society of Health Economists; June 22-25, 2025; Nashville, TN.
3. **Bourne DS**, Shaprio E, Rotolo S, Kemble S. Growing Power within Medical Societies. Presented at: Physicians for a National Health Program Annual Meeting; November 15-16, 2024; Chicago, IL.
4. **Bourne DS**. Becoming Us: Developing Powerful Testimony. Presented at: Physicians for a National Health Program Annual Meeting; November 15-16, 2024; Chicago, IL.
5. **Bourne DS**, Roberts ET, Sabik LM. The Pennsylvania Rural Health Model: Early Impacts on Potentially Avoidable Hospitalizations. Presented at: AcademyHealth Annual Research Meeting; June 24-27, 2023; Seattle, WA.
6. Gaffney A, **Bourne DS**. Health Policy Update. Presented at: Physicians for a National Health Program Annual Meeting; November 5-6, 2022; Boston, MA.

7. **Bourne DS**, Brockwell M, Kaplan M, Gaffney A, Bourne DS. SNaHP Resolution Campaign. Presented at: Physicians for a National Health Program Annual Meeting; November 5-6, 2022; Boston, MA.
8. **Bourne DS**. Bridges Collaborative Care Clinic: Oregon's First Student-Run Free Clinic. Oral presentation at: OHSU-PSU School of Public Health Annual Conference; April 4, 2018; Portland, OR. DOI: 10.13140/RG.2.2.10974.33603

Abstracts/Poster Presentations

1. **Bourne DS**, Drake C, Kahn J, Roberts ET, Sabik LM. Early Impacts of a State-wide Alternative Payment Model for Rural Hospitals on the Utilization of Traditionally Low-Margin Service Lines. Poster presented at: AcademyHealth Annual Research Meeting; June 29 - July 2, 2024; Baltimore, MD.
2. **Bourne DS**, Xue L, Hollander MAG, Cole ES, Donohue JM. Changes in Medication Utilization and Adherence Associated with Homeless Adults' Entry into Permanent Supportive Housing. Poster presented at: AcademyHealth Annual Research Meeting; June 4-7, 2022; Washington, DC.
3. **Bourne DS**, Davis BS, Gigli KH, et al. Economic Analysis of Mandated Protocolized Sepsis Care in New York Hospitals. Crit Care Med. Poster presented at: AcademyHealth Annual Research Meeting; July 28-August 6, 2020; Virtual. DOI: 10.13140/RG.2.2.31037.08167
4. Mackey K, Peterson K, **Bourne D**, Anderson J, Boundy E, Helfand M. Near Infrared Spectroscopy for Detecting Brain Hematoma: a Rapid Review. Poster presented at: OHSU Research Week; April 30- May 2, 2018; Portland, OR. DOI: 10.13140/RG.2.2.11107.04642
5. **Bourne, D**. Human Papillomavirus (HPV) Prevalence and Vaccination Rates Before and After the Affordable Care Act (ACA). Poster presented at: Oregon Academy of Science; March 3, 2018; Newberg, OR. DOI: 10.13140/RG.2.2.21503.51360/1
6. Dobscha, S., Denneson, L., Pisciotto, M., **Bourne, D.**, Philipps-Moses, D., Woods, S. Predictors of OpenNotes use by Veterans receiving Mental Health Care. Manuscript presented at: AMIA 2017 Annual Symposium; November 4-8, 2017; Washington D.C. DOI: 10.13140/RG.2.2.31342.51520
7. **Bourne, D.**, Plinke, W., Hooker, E. R., & Nielson, C. M. Cannabis use and bone mineral density: NHANES 2007–2010. Poster presented at: Cannabis Science Conference; August 28-30, 2017; Portland, OR. DOI: 10.13140/RG.2.2.24631.62886

Other Written Work

Medical Society Resolutions

American Medical Association

1. Ballard J, Crawford J, Calac A, **Bourne D**, et. al. Nonprofit Hospital Charity Care Policies. American Medical Association Interim Meeting (November 2024).
Pub Status: Adopted (H-155.954)
2. Calac A, **Bourne D**, Brown-Clark M, Shukis M, Klunk A. Native American Medical Debt. American Medical Association Interim Meeting (November 2024).
Pub Status: Adopted (H-350.936)
3. Calac A, Seiberling J, Tan S, **Bourne D**, et. al. Indian Health Service Improvements. American Medical Association Interim Meeting (November 2023).
Pub Status: Adopted (H-350.945)
4. Calac A, Lakatos K, **Bourne D**, Baker H, Livermont T. Indian Health Service Graduate Medical Education. American Medical Association Annual Meeting (June 2023).
Pub Status: Modified (H-350.977)
5. **Bourne D**, Hannan J, Bhuma SW, Bhuma SH. Monitoring of Alternative Payment Models within Traditional Medicare. American Medical Association Annual Meeting (June 2023).
Pub Status: Reaffirmation (H-385.913)
6. Calac A, Lakatos K, **Bourne D**, Puri D, Pagadala M, et. al. Tribal Health Program Electronic Health Record Modernization. American Medical Association Annual Meeting (June 2023).
Pub Status: Reaffirmation (H-478.975)

American Medical Association-Medical Student Section

1. Calac A, **Bourne D**, Brown-Clark M, Shukis M, Klunk A. Native American Medical Debt. American Medical Association Medical Student Section Annual Meeting (June 2024).
Pub Status: Adopted (350.040MSS)
2. Baker H, Calac A, Livermont T, Wilson K, Nguyen A, Baldwin B, **Bourne D**. Federal Medical Assistance Percentage Extension for Urban Indian Organizations. American Medical Association Medical Student

Section Annual Meeting (June 2023).

Pub Status: Adopted (290.013MSS)

3. Calac A, **Bourne D**, Kandi L, Brown-Clark M, Ally S, Butcher B, Vaziri I. Indian Health Service Pharmaceutical Coverage. American Medical Association Medical Student Section Annual Meeting (June 2023).
Pub Status: Adopted (100.033MSS)
4. **Bourne D**, Hannan J, Bhuma SW, Bhuma SH. Monitoring of Alternative Payment Models within Traditional Medicare (Res. 010). American Medical Association Medical Student Section Interim Meeting (November 2022).
Pub Status: Adopted (160.046MSS)
5. Calac A, Lakatos K, **Bourne D**, Baker H, Livermont T. Indian Health Service Graduate Medical Education. American Medical Association Medical Student Section Interim Meeting (November 2022).
Pub Status: Adopted (310.060MSS)
6. Calac A, Lakatos K, **Bourne D**, Puri D, Pagadala M, et. al. Tribal Health Program Electronic Health Record Modernization. American Medical Association Medical Student Section Interim Meeting (November 2022).
Pub Status: Adopted (315.009MSS)
7. Calac A, Seiberling J, Tan S, **Bourne D**, et. al. Special Diabetes Program for Indians. American Medical Association Medical Student Section Interim Meeting (November 2022).
Pub Status: Adopted (350.035MSS)

Pennsylvania Medical Society

1. **Bourne D**, Pancholy P, Felter N. Support for Non-Profit Hospital Financial Assistance Policy Eligibility Screening in Pennsylvania (23-310). Pennsylvania Medical Society House of Delegates Meeting (October 2023).
Pub Status: Adopted (160.972)
2. **Bourne D**, Albert J, Walter S. Expanding AMA's Position on Healthcare Reform Options (23-307). Pennsylvania Medical Society House of Delegates Meeting (October 2023).
Pub Status: Adopted (external)
3. **Bourne D**. Remove Pennsylvania Medical Society Opposition to Single Payer (21-305). Pennsylvania Medical Society House of Delegates Meeting (October 2021).
Pub Status: Adopted (165.997)
4. Cai W, Stryker D, Narayan J, Heymann A, **Bourne D**, et. al. PAMED Support for Women's Reproductive Rights (21-409). Pennsylvania Medical Society House of Delegates Meeting (October 2021).
Pub Status: Adopted (160.973)

Articles

1. **Bourne, Donald S**. "2025 Recap: American Medical Association House of Delegates Annual Meeting." Allegheny County Medical Society July 2025 Bulletin, Vol. 115, No. 7. <https://www.acms.org/acms-july-2025-bulletin/>
2. **Bourne, Donald S**. "Underfunding Public Health Is a Decision to Let People Die in the next Pandemic." Truthout, September 17, 2022. <https://truthout.org/articles/underfunding-public-health-is-a-decision-to-let-people-die-in-the-next-pandemic/>.

Volunteer Experiences

Women's Center & Shelter of Greater Pittsburgh Clinic (18 hours)	2024-2025
Patient Escort, Planned Parenthood of Western Pennsylvania (104 hours)	2022-2025
Birmingham Free Clinic/Panther Clinic (22 hours)	2021-2024
Patient Advocate, Dollar For: Medical Debt Relief (55 hours)	2021
Quality Improvement Team Lead, Bridges Collaborative Care Clinic (410 hours)	2017-2019
Shelter Advocate, Clackamas Women's Shelter (240 hours)	2014-2015
Respite Caregiver, Legacy Hospice Services (86 hours)	2014-2015
Shelter Advocate, Center Against Rape and Domestic Violence (268 hours)	2011-2014

Mentor, IMPACT for Life (160 hours)	2011-2014
Shelter Volunteer, Heartland Humane Society (79 hours)	2011-2014
Respite Caregiver, Benton Hospice Service (339 hours)	2010-2014
Tutor, The Learning Community (136 hours)	2010-2014